

## EQUAL EMPLOYMENT OPPORTUNITY

### Notification of Job Vacancies

KWWL Television, Inc., licensee of KWWL is an equal opportunity employer. KWWL Television Inc. provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail 500 East 4<sup>th</sup> Street, Waterloo, Iowa 50703, fax 319-291-1255 or e-mail mlucas@kwwl.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

### Full-Time Job Openings

1. Account Executive
2. Photographer/Live Truck Operator
3. National Sales Manager
4. Reporter
5. Account Executive
6. Maintenance Supervisor
7. Morning Newscast Producer
8. Assignment Manager
9. Administrative Assistant
10. Videographer
11. Bureau Reporter
12. Chief Engineer
13. Bureau Reporter
14. Producer
15. Executive Producer
16. Morning & Noon Co-Anchor
17. Sports Reporter
18. Photographer/Live Truck Operator
19. Local Sales Manager
20. News Producer
21. News Media Reporter
22. Chief Photographer
23. Weekend Anchor/Reporter
24. Account Executive

## EEO PUBLIC FILE REPORT

### A. Employment Unit Covered

KWWL Television

### B. Reporting Period

10/1/2006 – 09/30/2007

### C. Full-Time Vacancies Filled During Reporting Period

(1)	<b>Job Title:</b> Account Executive	<b>Date Filled:</b> 11/6/06
(2)	<b>Job Title:</b> Photographer/Live Truck Operator	<b>Date Filled:</b> 12/8/06
(3)	<b>Job Title:</b> National Sales Manager	<b>Date Filled:</b> 12/11/06
(4)	<b>Job Title:</b> Reporter	<b>Date Filled:</b> 12/18/06
(5)	<b>Job Title:</b> Account Executive	<b>Date Filled:</b> 1/2/07
(6)	<b>Job Title:</b> Maintenance Supervisor	<b>Date Filled:</b> 1/22/07
(7)	<b>Job Title:</b> Morning Newscast Producer	<b>Date Filled:</b> 5/5/07
(8)	<b>Job Title:</b> Assignment Manager	<b>Date Filled:</b> 6/18/07
(9)	<b>Job Title:</b> Administrative Assistant	<b>Date Filled:</b> 6/21/07
(10)	<b>Job Title:</b> Videographer	<b>Date Filled:</b> 7/23/07
(11)	<b>Job Title:</b> Bureau Reporter	<b>Date Filled:</b> 7/26/07
(12)	<b>Job Title:</b> Chief Engineer	<b>Date Filled:</b> 7/30/07
(13)	<b>Job Title:</b> Bureau Reporter	<b>Date Filled:</b> 8/1/07
(14)	<b>Job Title:</b> Producer	<b>Date Filled:</b> 8/1/07
(15)	<b>Job Title:</b> Executive Producer	<b>Date Filled:</b> 8/6/07
(16)	<b>Job Title:</b> Morning & Noon Co-Anchor	<b>Date Filled:</b> 8/20/07
(17)	<b>Job Title:</b> Sports Reporter	<b>Date Filled:</b> 9/6/07
(18)	<b>Job Title:</b> Photographer/Live Truck Operator	<b>Date Filled:</b> 9/24/07
(19)	<b>Job Title:</b> Local Sales Manager	<b>Date Filled:</b> Still Vacant
(20)	<b>Job Title:</b> News Producer	<b>Date Filled:</b> Still Vacant
(21)	<b>Job Title:</b> News Media Reporter	<b>Date Filled:</b> Still Vacant
(22)	<b>Job Title:</b> Chief Photographer	<b>Date Filled:</b> Still Vacant
(23)	<b>Job Title:</b> Weekend Anchor/Reporter	<b>Date Filled:</b> Still Vacant
(24)	<b>Job Title:</b> Account Executive	<b>Date Filled:</b> Still Vacant

**D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**  
 (Organizations entitled to notification identified by \*.)

**1. Job Title: Account Executive**

**Date Filled: 11/6/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		

Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108	712-239-4100	

		<a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>		
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Waterloo Courier		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	
State Employment Office		<a href="http://www.iowaworkforce.org/">http://www.iowaworkforce.org/</a>	(800) JOB-IOWA	
Spots N Dots		<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	888-884-2630	yes

Total number of interviewees from all sources for this position: 7

2. Job Title: Photographer/Live Truck Operator

Date Filled: 12/8/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann	701 N. C Street	515-961-1667	

	Sreubel	Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>		
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		yes
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy	Lesli Pryor	130 South 5 <sup>th</sup>	217-221-3355	

Newspapers, Inc.		Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>		
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdauidson@wvva.com">wdauidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 4

3. Job Title: National Sales Manager

Date Filled: 12/11/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		

Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecoll">http://collegecentral.com/hawkeyecoll</a> <a href="http://collegecentral.com/hawkeyecoll">ege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		yes
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403	608-274-1234	

		<a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>		
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Waterloo Courier		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	
Spots N Dots		<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	888-884-2630	

Total number of interviewees from all sources for this position: 8

**4. Job Title: Reporter**

**Date Filled: 12-18-06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen	800 Sycamore Street	319-433-1220	

	McNeil	Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>		
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		yes
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX	Kim	10322 Auburn Road	815-335-2213	

Television Inc.	Carney	Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>		
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdauidson@wvva.com">wdauidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 3

5. Job Title: Account Executive

Date Filled: 1/2/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	

Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:qsmetan@kirkwood.edu">qsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		

<b>Hispanic Journalists</b>				
<b>KWWL</b>		<b>Lobby sign</b>		
<b>KWWL</b>		<b>Web site</b> <a href="http://www.kwwl.com">www.kwwl.com</a>		
<b>TV Ad</b>		<b>Creative Services</b> <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		<b>yes</b>
<b>Quincy Newspapers, Inc.</b>	<b>Lesli Pryor</b>	<b>130 South 5<sup>th</sup></b> <b>Quincy, IL 62301</b> <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	<b>217-221-3355</b>	
<b>The Quincy Herald-Whig</b>	<b>Julie Hutmacher</b>	<b>130 South 5<sup>th</sup></b> <b>Quincy, IL 62301</b> <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	<b>217-223-5100</b>	
<b>Quincy Broadcasting Company</b>	<b>Donna Vancil</b>	<b>513 Hampshire Street</b> <b>Quincy, IL 62301</b> <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	<b>217-228-6600</b>	
<b>WREX Television Inc.</b>	<b>Kim Carney</b>	<b>10322 Auburn Road</b> <b>Rockford, IL 61103</b> <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	<b>815-335-2213</b>	
<b>WVVA Television, Inc.</b>	<b>Wanda Davidson</b>	<b>Route 460 Bypass</b> <b>PO Box 1930</b> <b>Bluefield, WV 24701</b> <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	<b>304-325-5487</b>	
<b>KTTC Television, Inc.</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Rd NW</b> <b>Rochester, MN 55901</b> <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	<b>507-288-4444</b>	
<b>The New Jersey Herald</b>	<b>Karen Dixon</b>	<b>Two Spring Street</b> <b>Newton, NJ 07860</b> <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	<b>973-383-1500</b>	
<b>KTIV Television Inc.</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard</b> <b>Sioux City, IA 51108</b> <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	<b>712-239-4100</b>	
<b>WSJV Television, Inc.</b>	<b>Heather Stewart</b>	<b>58096 County Road, #7 South</b> <b>Elkhart, IN 46517</b> <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	<b>574-679-9758</b>	
<b>WKOW Television Inc.</b>	<b>Jessica Miller</b>	<b>5727 Tokay Boulevard</b> <b>Madison, WI 54403</b> <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	<b>608-274-1234</b>	
<b>WAOW/WYOW Television, Inc.</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue</b> <b>Wausau, WI 54403</b> <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	<b>715-842-2251</b>	
<b>WXOW Television Inc.</b>	<b>Pam Sletten</b>	<b>3705 County Highway 25</b> <b>La Crescent, MN 55947</b> <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	<b>507-895-9969</b>	
<b>WQOW – Eau Claire</b>	<b>Pam Sletten</b>	<b>5545 Highway 93</b> <b>Eau Claire, WI 54701</b>	<b>715-835-1881</b>	

		<a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>		
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Spots N Dots		<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	888-884-2630	

Total number of interviewees from all sources for this position: 2

**6. Job Title: Maintenance Supervisor**

**Date Filled: 1/22/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:qsmetan@kirkwood.edu">qsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703	319-234-0206	

		<a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>		
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		yes
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Waterloo Courier		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	

<b>The New Jersey Herald</b>	<b>Karen Dixon</b>	<b>Two Spring Street Newton, NJ 07860</b> <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	<b>973-383-1500</b>	
<b>KTIV Television Inc.</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108</b> <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	<b>712-239-4100</b>	
<b>WSJV Television, Inc.</b>	<b>Heather Stewart</b>	<b>58096 County Road, #7 South Elkhart, IN 46517</b> <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	<b>574-679-9758</b>	
<b>WKOW Television Inc.</b>	<b>Jessica Miller</b>	<b>5727 Tokay Boulevard Madison, WI 54403</b> <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	<b>608-274-1234</b>	
<b>WAOW/WYOW Television, Inc.</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403</b> <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	<b>715-842-2251</b>	
<b>WXOW Television Inc.</b>	<b>Pam Sletten</b>	<b>3705 County Highway 25 La Crescent, MN 55947</b> <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	<b>507-895-9969</b>	
<b>WQOW – Eau Claire</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701</b> <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	<b>715-835-1881</b>	
<b>ProVideo of Wisconsin, Inc.</b>	<b>Cori Annen</b>	<b>2302 West Badger Madison, WI 53713</b> <a href="mailto:cori@provideo.com">cori@provideo.com</a>	<b>608-271-1226</b>	

**Total number of interviewees from all sources for this position: 3**

**7. Job Title: Morning Newscast Producer**

**Date Filled: 5/5/07**

<b>Source</b>	<b>Contact Person</b>	<b>Address</b>	<b>Phone No.</b>	<b>Referred Person Hired?</b>
<b>El Centro Latino America</b>	<b>Ruben Arce</b>	<b>221 E. 4<sup>th</sup> Street, Suite 111 Waterloo, IA 50703</b> <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	<b>319-287-5046</b>	
<b>Loras College</b>	<b>Craig Schaefer</b>	<b>1450 Alta Vista Dubuque, Iowa 52001</b> <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	<b>563-588-7723</b>	
<b>Wartburg College</b>	<b>Derke Solheim</b>	<b>Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903</b> <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	<b>319-352-8425</b>	
<b>University of Northern Iowa</b>	<b>Kris Peterson</b>	<b>Student Services Center Cedar Falls, IA 50613-0384</b> <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	<b>319-273-2061</b>	
<b>Simpson College</b>	<b>Ann Sreubel</b>	<b>701 N. C Street Indianola, IA 50125</b>	<b>515-961-1667</b>	

		<a href="mailto:careers@simpson.edu">careers@simpson.edu</a>		
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		yes
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers,	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301	217-221-3355	

Inc.		<a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>		
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 4

8. Job Title: Assignment Manager

Date Filled: 6/18/07

Source	Contact	Address	Phone No.	Referred
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	Person			Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye		<a href="http://collegecentral.com/hawkeyecoll">http://collegecentral.com/hawkeyecoll</a>		

Community College		<a href="#">ege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		yes
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Cedar Rapids Gazette		<a href="http://www.gazetteonline.com/">http://www.gazetteonline.com/</a>	800-397-8234	
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW	Jessica	5727 Tokay Boulevard	608-274-1234	

Television Inc.	Miller	Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>		
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 2

**9. Job Title: Administrative Assistant**

**Date Filled: 6/21/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	

Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		yes
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	

WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:w davidson@wvva.com">wdavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Waterloo Courier		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	

Total number of interviewees from all sources for this position: 8

10. Job Title: Videographer

Date Filled: 7/23/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	

Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:rcopeland@hamiltoncf.com">rcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:qsmetan@kirkwood.edu">qsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		

<b>Hispanic Journalists</b>				
<b>KWWL</b>		<b>Lobby sign</b>		<b>yes</b>
<b>KWWL</b>		<b>Web site</b> <a href="http://www.kwwl.com">www.kwwl.com</a>		
<b>TV Ad</b>		<b>Creative Services</b> <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
<b>Quincy Newspapers, Inc.</b>	<b>Lesli Pryor</b>	<b>130 South 5<sup>th</sup></b> <b>Quincy, Il 62301</b> <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	<b>217-221-3355</b>	
<b>The Quincy Herald-Whig</b>	<b>Julie Hutmacher</b>	<b>130 South 5<sup>th</sup></b> <b>Quincy, Il 62301</b> <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	<b>217-223-5100</b>	
<b>Quincy Broadcasting Company</b>	<b>Donna Vancil</b>	<b>513 Hampshire Street</b> <b>Quincy, IL 62301</b> <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	<b>217-228-6600</b>	
<b>WREX Television Inc.</b>	<b>Kim Carney</b>	<b>10322 Auburn Road</b> <b>Rockford, IL 61103</b> <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	<b>815-335-2213</b>	
<b>WVVA Television, Inc.</b>	<b>Wanda Davidson</b>	<b>Route 460 Bypass</b> <b>PO Box 1930</b> <b>Bluefield, WV 24701</b> <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	<b>304-325-5487</b>	
<b>KTTC Television, Inc.</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Rd NW</b> <b>Rochester, MN 55901</b> <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	<b>507-288-4444</b>	
<b>The New Jersey Herald</b>	<b>Karen Dixon</b>	<b>Two Spring Street</b> <b>Newton, NJ 07860</b> <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	<b>973-383-1500</b>	
<b>KTIV Television Inc.</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard</b> <b>Sioux City, IA 51108</b> <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	<b>712-239-4100</b>	
<b>WSJV Television, Inc.</b>	<b>Heather Stewart</b>	<b>58096 County Road, #7 South</b> <b>Elkhart, IN 46517</b> <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	<b>574-679-9758</b>	
<b>WKOW Television Inc.</b>	<b>Jessica Miller</b>	<b>5727 Tokay Boulevard</b> <b>Madison, WI 54403</b> <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	<b>608-274-1234</b>	
<b>WAOW/WYOW Television, Inc.</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue</b> <b>Wausau, WI 54403</b> <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	<b>715-842-2251</b>	
<b>WXOW Television Inc.</b>	<b>Pam Sletten</b>	<b>3705 County Highway 25</b> <b>La Crescent, MN 55947</b> <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	<b>507-895-9969</b>	
<b>WQOW – Eau Claire</b>	<b>Pam Sletten</b>	<b>5545 Highway 93</b> <b>Eau Claire, WI 54701</b>	<b>715-835-1881</b>	

		<a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>		
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 4

**11. Job Title: Bureau Reporter**

**Date Filled: 7/26/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior	Christi	2232 E. 4 <sup>th</sup> Street	319-234-0206	

Employment	Mason	Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>		
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initiaize.do">https://holdpass.umn.edu/goldpass/initiaize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey	Karen	Two Spring Street	973-383-1500	

Herald	Dixon	Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>		
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	yes
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 6

12. Job Title: Chief Engineer

Date Filled: 7/30/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	

University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initiaize.do">https://holdpass.umn.edu/goldpass/initiaize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	

The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:kcarney@wrex.com">kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	yes
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Cedar Rapids Gazette		<a href="http://www.corridorcareers.com">http://www.corridorcareers.com</a>	319-291-1411	

Total number of interviewees from all sources for this position: 6

**13. Job Title: Bureau Reporter**

**Date Filled: 8/1/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
UNI-CUE	Karen McNeil	800 Sycamore Street Waterloo, IA 50703 <a href="mailto:Karen.mcneil@uni.edu">Karen.mcneil@uni.edu</a>	319-433-1220	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		Room 102 Linn Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 <a href="mailto:gsmetan@kirkwood.edu">gsmetan@kirkwood.edu</a>	319-398-5899 x5227	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of		<a href="https://holdpass.umn.edu/goldpass/init">https://holdpass.umn.edu/goldpass/init</a>		

Minnesota		<a href="http://tialize.do">tialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
TV Ad		Creative Services <a href="mailto:phunt@kwwl.com">phunt@kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company/WGEM	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	yes
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW	Jessica	5727 Tokay Boulevard	608-274-1234	

Television Inc.	Miller	Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>		
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 6

**14. Job Title: Producer**

**Date Filled: 08/1/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa	Kris Peterson	Student Services Center Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613	319-277-0220 x112	

		<a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>		
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>  emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		yes
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdauidson@wvva.com">wdauidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901	507-288-4444	

		<a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>		
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Waterloo Courier		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	
Spots N Dots		<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	888-884-2630	

Total number of interviewees from all sources for this position: 1

15. Job Title: Executive Producer

Date Filled: 8/6/07

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of	Kris	Student Services Center	319-273-2061	

Northern Iowa	Peterson	Cedar Falls, IA 50613-0384 <a href="mailto:careercenter@uni.edu">careercenter@uni.edu</a>		
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:rcopeland@hamiltoncf.com">rcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initiaize.do">https://holdpass.umn.edu/goldpass/initiaize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>  emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		yes
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301	217-223-5100	

		<a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>		
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	
Waterloo Courier		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	
Spots N Dots		<a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	888-884-2630	

Total number of interviewees from all sources for this position: 1

16. Job Title: Morning & Noon Co-Anchor

Date Filled: 8/20/07

Source	Contact	Address	Phone No.	Referred
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	Person			Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri	Robert McDaniels	130 Jesse Hall Columbia, MO 65211 <a href="mailto:McDanielsR@missouri.edu">McDanielsR@missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
Collective Talent		<a href="http://www.collectivetalent.com">www.collectivetalent.com</a>		yes

<b>TV Jobs</b>		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
<b>National Association of Hispanic Journalists</b>		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a> emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
<b>KWWL</b>		Lobby sign		
<b>KWWL</b>		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
<b>Quincy Newspapers, Inc.</b>	<b>Lesli Pryor</b>	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	<b>217-221-3355</b>	
<b>The Quincy Herald-Whig</b>	<b>Julie Hutmacher</b>	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	<b>217-223-5100</b>	
<b>Quincy Broadcasting Company</b>	<b>Donna Vancil</b>	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	<b>217-228-6600</b>	
<b>WREX Television Inc.</b>	<b>Kim Carney</b>	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	<b>815-335-2213</b>	
<b>WVVA Television, Inc.</b>	<b>Wanda Davidson</b>	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	<b>304-325-5487</b>	
<b>KTTC Television, Inc.</b>	<b>Lynn Jacobs</b>	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	<b>507-288-4444</b>	
<b>The New Jersey Herald</b>	<b>Karen Dixon</b>	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	<b>973-383-1500</b>	
<b>KTIV Television Inc.</b>	<b>Kathy Clayton</b>	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	<b>712-239-4100</b>	
<b>WSJV Television, Inc.</b>	<b>Heather Stewart</b>	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	<b>574-679-9758</b>	
<b>WKOW Television Inc.</b>	<b>Jessica Miller</b>	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	<b>608-274-1234</b>	
<b>WAOW/WYOW Television, Inc.</b>	<b>Tricia Bergner</b>	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	<b>715-842-2251</b>	
<b>WXOW Television Inc.</b>	<b>Pam Sletten</b>	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	<b>507-895-9969</b>	
<b>WQOW – Eau</b>	<b>Pam</b>	5545 Highway 93	<b>715-835-1881</b>	

Claire	Sletten	Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>		
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 2

**17. Job Title: Sports Reporter**

**Date Filled: 9/6/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crCopeland@hamiltoncf.com">crCopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		

University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		yes
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a> emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403	608-274-1234	

		<a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>		
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 2

**18. Job Title: Photographer/Live Truck Operator**

**Date Filled: 09/24/07**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogi">http://uni.erecruiting.com/emp/sblogi</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior	Christi	2232 E. 4 <sup>th</sup> Street	319-234-0206	

Employment	Mason	Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>		
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initiaize.do">https://holdpass.umn.edu/goldpass/initiaize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a> emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		yes
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	

KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 1

19. Job Title: Local Sales Manager

Date Filled: Open

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Employee Referral (former employee)	John Huff	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1222	
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogi">http://uni.erecruiting.com/emp/sblogi</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	

University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>  emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103	815-335-2213	

		<a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>		
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:w davidson@wvva.com">w davidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:l jacobs@kttc.com">l jacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 2

20 Job Title: News Producer

Date Filled: Open

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Employee Referral	John Huff	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1222	
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001	563-588-7723	

		<a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>		
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>  emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy	Lesli Pryor	130 South 5 <sup>th</sup>	217-221-3355	

Newspapers, Inc.		Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>		
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdauidson@wvva.com">wdauidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 0

21. Job Title: News Media Reporter

Date Filled: Open

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Employee Referral	John Huff	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1222	
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		

Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a> emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	

WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 2

**22. Job Title: Chief Photographer**

**Date Filled: Open**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Employee Referral	John Huff	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1222	
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State		<a href="https://ecms.eng.iastate.edu/employer">https://ecms.eng.iastate.edu/employer</a>		

University		<a href="#">s</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a> emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	
KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517	574-679-9758	

		<a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>		
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 0

**23. Job Title: Weekend Anchor/Reporter**

**Date Filled: Open**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Employee Referral	John Huff	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1222	
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	
University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton	Crystal	2302 W. First Street	319-277-0220	

College	Copeland	Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
Collective Talent		<a href="http://www.collectivetalent.com">http://www.collectivetalent.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>  emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, IL 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	
Quincy Broadcasting Company	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	
WREX Television Inc.	Kim Carney	10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a>	815-335-2213	
WVVA Television, Inc.	Wanda Davidson	Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a>	304-325-5487	

KTTC Television, Inc.	Lynn Jacobs	6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a>	507-288-4444	
The New Jersey Herald	Karen Dixon	Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a>	973-383-1500	
KTIV Television Inc.	Kathy Clayton	3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a>	712-239-4100	
WSJV Television, Inc.	Heather Stewart	58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a>	574-679-9758	
WKOW Television Inc.	Jessica Miller	5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a>	608-274-1234	
WAOW/WYOW Television, Inc.	Tricia Bergner	1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a>	715-842-2251	
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	507-895-9969	
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	
ProVideo of Wisconsin, Inc.	Cori Annen	2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a>	608-271-1226	

Total number of interviewees from all sources for this position: 4

24. Job Title: Account Executive

Date Filled: Open

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Employee Referral	John Huff	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1222	
El Centro Latino America	Ruben Arce	221 E. 4 <sup>th</sup> Street, Suite 111 Waterloo, IA 50703 <a href="mailto:elcentrola@yahoo.com">elcentrola@yahoo.com</a>	319-287-5046	
Loras College	Craig Schaefer	1450 Alta Vista Dubuque, Iowa 52001 <a href="mailto:Craig.schaefer@loras.edu">Craig.schaefer@loras.edu</a>	563-588-7723	
Wartburg College	Derke Solheim	Career Services-Pathways Center 100 Wartburg Blvd Waverly, IA 50677-0903 <a href="mailto:careers@wartburg.edu">careers@wartburg.edu</a>	319-352-8425	

University of Northern Iowa		<a href="http://uni.erecruiting.com/emp/sblogin">http://uni.erecruiting.com/emp/sblogin</a>	319-273-2061	
Simpson College	Ann Sreubel	701 N. C Street Indianola, IA 50125 <a href="mailto:careers@simpson.edu">careers@simpson.edu</a>	515-961-1667	
University of Missouri		<a href="https://recruiting.missouri.edu">https://recruiting.missouri.edu</a>		
Columbia College Chicago		600 S. Michigan Avenue Chicago, IL 60605 <a href="mailto:columbiaworks@colum.edu">columbiaworks@colum.edu</a>	312-344-6860	
Hamilton College	Crystal Copeland	2302 W. First Street Cedar Falls, IA 50613 <a href="mailto:crcopeland@hamiltoncf.com">crcopeland@hamiltoncf.com</a>	319-277-0220 x112	
Kirkwood College		<a href="http://www.collegecentral.com/kirkwood">http://www.collegecentral.com/kirkwood</a>	319-398-5899	
AARP Senior Employment	Christi Mason	2232 E. 4 <sup>th</sup> Street Waterloo, IA 50703 <a href="mailto:scwaterloo@mchsi.com">scwaterloo@mchsi.com</a>	319-234-0206	
University of Missouri		<a href="https://Recruiting.missouri.edu">https://Recruiting.missouri.edu</a>		
Iowa State University		<a href="https://ecms.eng.iastate.edu/employers">https://ecms.eng.iastate.edu/employers</a>		
University of Iowa		<a href="http://www.careers.uiowa.edu">www.careers.uiowa.edu</a>		
University of Minnesota		<a href="https://holdpass.umn.edu/goldpass/initialize.do">https://holdpass.umn.edu/goldpass/initialize.do</a>		
Hawkeye Community College		<a href="http://collegecentral.com/hawkeyecollege">http://collegecentral.com/hawkeyecollege</a>		
Iowa Broadcasters		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		
Medialine		<a href="http://www.medialine.com">www.medialine.com</a>		
TV Jobs		<a href="http://www.tvjobs.com">www.tvjobs.com</a>		
National Association of Hispanic Journalists		<a href="http://nahj.org/career/jobbank.html">http://nahj.org/career/jobbank.html</a>  emailed to <a href="mailto:jobbank@nah.org">jobbank@nah.org</a>		
KWWL		Lobby sign		
KWWL		Web site <a href="http://www.kwwl.com">www.kwwl.com</a>		
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	
The Quincy Herald-Whig	Julie Hutmacher	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:jhutmacher@whig.com">jhutmacher@whig.com</a>	217-223-5100	

<b>Quincy Broadcasting Company</b>	<b>Donna Vancil</b>	<b>513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a></b>	<b>217-228-6600</b>	
<b>WREX Television Inc.</b>	<b>Kim Carney</b>	<b>10322 Auburn Road Rockford, IL 61103 <a href="mailto:Kcarney@wrex.com">Kcarney@wrex.com</a></b>	<b>815-335-2213</b>	
<b>WVVA Television, Inc.</b>	<b>Wanda Davidson</b>	<b>Route 460 Bypass PO Box 1930 Bluefield, WV 24701 <a href="mailto:wdaavidson@wvva.com">wdaavidson@wvva.com</a></b>	<b>304-325-5487</b>	
<b>KTTC Television, Inc.</b>	<b>Lynn Jacobs</b>	<b>6301 Bandel Rd NW Rochester, MN 55901 <a href="mailto:ljacobs@kttc.com">ljacobs@kttc.com</a></b>	<b>507-288-4444</b>	
<b>The New Jersey Herald</b>	<b>Karen Dixon</b>	<b>Two Spring Street Newton, NJ 07860 <a href="mailto:kdixon@njherald.com">kdixon@njherald.com</a></b>	<b>973-383-1500</b>	
<b>KTIV Television Inc.</b>	<b>Kathy Clayton</b>	<b>3135 Floyd Boulevard Sioux City, IA 51108 <a href="mailto:kclayton@ktiv.com">kclayton@ktiv.com</a></b>	<b>712-239-4100</b>	
<b>WSJV Television, Inc.</b>	<b>Heather Stewart</b>	<b>58096 County Road, #7 South Elkhart, IN 46517 <a href="mailto:hstewart@fox28.com">hstewart@fox28.com</a></b>	<b>574-679-9758</b>	
<b>WKOW Television Inc.</b>	<b>Jessica Miller</b>	<b>5727 Tokay Boulevard Madison, WI 54403 <a href="mailto:jmiller@wkowtv.com">jmiller@wkowtv.com</a></b>	<b>608-274-1234</b>	
<b>WAOW/WYOW Television, Inc.</b>	<b>Tricia Bergner</b>	<b>1908 Grand Avenue Wausau, WI 54403 <a href="mailto:Tbergner@waow.com">Tbergner@waow.com</a></b>	<b>715-842-2251</b>	
<b>WXOW Television Inc.</b>	<b>Pam Sletten</b>	<b>3705 County Highway 25 La Crescent, MN 55947 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a></b>	<b>507-895-9969</b>	
<b>WQOW – Eau Claire</b>	<b>Pam Sletten</b>	<b>5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a></b>	<b>715-835-1881</b>	
<b>ProVideo of Wisconsin, Inc.</b>	<b>Cori Annen</b>	<b>2302 West Badger Madison, WI 53713 <a href="mailto:cori@provideo.com">cori@provideo.com</a></b>	<b>608-271-1226</b>	

**Total number of interviewees from all sources for this position: 0**

E. **Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period:** 78

F. **Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources**

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
QNI Employee Referrals	Various QNI Employees			10
KWWL Lobby Sign (Internal)	Megan Lucas	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1200	16
KWWL Website	Megan Lucas	<a href="http://www.kwwl.com">www.kwwl.com</a>	319-291-1200	16
Collective Talent	<a href="mailto:info@michaelsmedia.com">info@michaelsmedia.com</a>	Website: <a href="http://www.collectivetalent.com">www.collectivetalent.com</a>		2
Spots-n-Dots	<a href="mailto:Issues@spotsndots.com">Issues@spotsndots.com</a>	Website: <a href="http://www.spotsndots.com">http://www.spotsndots.com</a>	888-884-2630	5
KWWL TV Ad	Creative Services Philip Hunt	500 East 4 <sup>th</sup> Street Waterloo, IA 50703	319-291-1200	1
Quincy Broadcasting Company/WGEM	Donna Vancil	513 Hampshire Street Quincy, IL 62301 <a href="mailto:dvancil@wgem.com">dvancil@wgem.com</a>	217-228-6600	2
Quincy Newspapers, Inc.	Lesli Pryor	130 South 5 <sup>th</sup> Quincy, Il 62301 <a href="mailto:Lpryor@qni.biz">Lpryor@qni.biz</a>	217-221-3355	3
WQOW – Eau Claire	Pam Sletten	5545 Highway 93 Eau Claire, WI 54701 <a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>	715-835-1881	2
WXOW Television Inc.	Pam Sletten	3705 County Highway 25 La Crescent, MN 55947	507-895-9969	1

		<a href="mailto:PSletten@wxow.com">PSletten@wxow.com</a>		
<b>Iowa State Employment Office</b>		<a href="http://www.iowaworkforce.org">www.iowaworkforce.org</a>	(800) JOB-IOWA	1
<b>Waterloo Courier</b>		<a href="mailto:classads@wfcourier.com">classads@wfcourier.com</a>	319-291-1411	10
<b>Cedar Rapids Gazette</b>		<a href="http://www.gazetteonline.com/">http://www.gazetteonline.com/</a>	800-397-8234	1
<b>Medialine</b>		<a href="http://www.medialine.com">www.medialine.com</a>	800-237-8073	1
<b>Iowa Broadcasters</b>		<a href="http://www.iowabroadcasters.com">www.iowabroadcasters.com</a>		1
<b>TV Jobs.com</b>	<a href="mailto:info@tvjobs.com">info@tvjobs.com</a>	Website: <a href="http://www.tvjobs.com">www.tvjobs.com</a>	(800) 374-0119	6

**G. Outreach Activities Performed During the Reporting Period**

**Ongoing Internship Program**

The KWWL/McElroy Trust Internship Program is a training opportunity for college communication students to acquire skills needed for broadcast employment. Communication students apply through their department for internships. To be eligible, students must be enrolled in a college program focusing on a degree in Broadcast Communications and they must be able to gain school credit for the internship. Prospective interns are interviewed by the station and are chosen in a similar fashion to any prospective employee. Ongoing internships hours vary by class requirements. The following schools participate in our job internships, University of Northern Iowa, University of Iowa, Wartburg College, Loras College, Kirkwood Community College and Hawkeye Community College.

Intern A	University of Iowa	News Intern	5/12/06 thru 2/19/07
Intern B	University of Northern Iowa	News Intern	9/6/06 thru 6/25/07
Intern C	University of Iowa	News Intern	10/2/06 thru 12/8/06
Intern D	University of Northern Iowa	Weather Intern	1/8/07 thru 8/17/07
Intern E	University of Iowa	News Intern	2/19/07 thru 5/9/07
Intern F	Wartburg College	News Intern	6/1/07 thru 8/13/07
Intern G	University of Iowa	News Intern	5/20/07 thru 9/30/07
Intern H	University of Iowa	News Intern	5/20/07 thru 8/18/07
Intern I	Wartburg College	News Intern	6/3/07 thru 8/7/07
Intern J	Loras College	News Intern	5/21/07 thru 9/30/07
Intern K	University of Northern Iowa	Sports Intern	8/7/07 thru 9/30/07
Intern L	University of Iowa	News Intern	8/24/07 thru 9/30/07
Intern M	University of Northern Iowa	News Intern	8/29/07 thru 9/30/07
Intern N	University of Iowa	News Intern	8/29/07 thru 9/30/07

### **Wartburg Communication Class Presentation**

Wartburg College Broadcast Communication class comes to the KWWL Newsroom and Studio to have a meet and greet with the News and Production Departments (July). They are given an in depth tour of the studio and equipment and are able to ask questions pertaining to working in the broadcasting industry.

### **Tours**

The KWWL Marketing Department gives tours to the public and organizations that request them (usually 2 to 3 a month). These tours include the newsroom and studio, explaining what each different department does and why. This provides those in the community interested in broadcasting opportunity to gain more information and knowledge.

### **Junior Achievement**

Tim Weaver, General Sales Manager, was a participant in Junior Achievement. He would attend elementary classes in the Waterloo area to providing a message of opportunity and economic understanding in the broadcasting industry.

### **Kingsley Elementary Presentations**

Annually an employee of KWWL gives a presentation to the winners of a Character Counts contest at Kingsley Elementary. This year Tara Thomas, Weeknight Anchor, gave met with 5 winners ranging from 3<sup>rd</sup> to 5<sup>th</sup> grade discussing KWWL and her role as an anchor.